

**NORTHERN OKLAHOMA COLLEGE
INSTITUTIONAL SCHOLARSHIP PROGRAM
TASK FORCE
March 15, 2019**

PURPOSE/GOAL: The purpose of this email is to update you on changes to the Institutional Scholarship Program. The Institutional Scholarship Program – Task Force Committee met on November 28, 2018 and February 22, 2019, with the goal of refining and improving the Institutional Scholarship Program within the constraints of our current and future resources. The task force was charged with reviewing existing policies and awards, providing input, and making recommendations for the Institutional Scholarship Program to be implemented for the 2019-2020 academic year.

COMMITTEE MEMBERS INCLUDED: Thank you to the following committee members who served on the task force: Cathy Moore, Suzi Brown, Diana Watkins, Trent Misak, Kerri Gray, Cheryl Evans, Anita Simpson, Jeremy Hise, Jason Johnson, Rick Edgington, Pam Stinson, Blair Turney, Sherry Alexander, Ed Vineyard, Terri Sunderland, Mary Ann Harris, Holly Lee, Janet Jarvis, Edward Dixon, Tricia Moore, and Sheri Snyder.

OUTCOME: Unfortunately, due to the current budget situation, decreased enrollment, and an unknown funding environment for next year, we cannot finalize the FY2020 scholarship budget at this time. Efforts were made to continue providing as much support to students and to help activities within the college to attract outstanding participants.

HISTORICAL NOC SCHOLARSHIP FUNDING:

- FY 2014 budget: \$2.2 million in scholarship support - \$1.2 million in waivers, \$775,000 million scholarship cash outlay. We expensed \$2,243,000 in scholarship support for the academic year.
- FY 2015 budget: \$2.6 million in scholarship support (represents 10% of overall institutional budget) - \$1.8 million in waivers, \$775,500 in scholarship cash outlay. We expensed \$2,546,000 in scholarship support for the academic year.
- FY 2016 budget: \$2.6 million in scholarship support (represents 10.1% of overall institutional budget) - \$1.9 million in waivers, \$744,922 in scholarship cash outlay. We expensed \$2,826,000 in scholarship support for the academic year.
- FY 2017 budget: \$2.5 million in scholarship support (represents 9.5% of overall institutional budget) - \$1.7 million in waivers, \$745,000 in scholarship cash outlay. We expensed \$2,752,000 in scholarship support for the academic year.
- FY 2018 budget: \$2.5 million in scholarship support (represents 10.8% of overall institutional budget) - \$1.7 million in waivers, \$1.2 million in E&G scholarship cash outlay plus additional funding from auxiliary cash outlay. We expensed \$2,486,000 in scholarship support for the academic year.
- FY 2019 budget: \$2.7 million in scholarship support (represents 11.3% of overall institutional budget) – \$2 Million in waivers, \$745,000 in E&G scholarship cash outlay plus additional funding from auxiliary cash outlay. We expensed \$2.3 million in scholarship support so far this academic year.

ACTIONS TAKEN ON ITEMS DISCUSSED: (Effective Fall 2019)

- **Honor all awards for continuing scholarship students based on the individual's awards at NOC during the 2018-2019 academic year.**
- **Based on the FY2019 budget, an average of 10% reduction in resident tuition waivers (subject to the 3.5% of budget limitation) and cash outlay (fees, room and board, and books) will be reserved from all scholarship budgets per program for next year.** Our goal is to maintain current year of scholarship funding but will not be able to make a final decision until June 15. There will be no new funding available in the coming academic year for new scholarships or additions to existing scholarships. *(FY2020 Budget \$2.1 Million with Potential Savings of ~\$199,000)*

- **The goal of the institutional scholarship program is to be divided into two areas: 50% merit-based and 50% need-based.** Merit-based scholarship awards recognize and reward excellence to students who have demonstrated exceptional academic achievement or who have demonstrated talent in a participation program. Last year, our program was 55% merit-based and 45% need-based.

Breakdown of Institutional Scholarship Program

Based on original FY2017 scholarship budget \$3.1 million	Based on projected FY2018 scholarship budget \$2.9 million	Based on projected FY2019 scholarship budget \$2.5 million
22% - Academic Achievement	26% - Academic Achievement	26% - Academic Achievement
78% - Participation 81% Athletics 15% Fine Arts 3% Ag/Livestock Judging 1% Journalism	73% - Participation 86% Athletics 11% Fine Arts 2% Ag/Livestock Judging 1% Journalism	73% - Participation 82% Athletics 14% Fine Arts 3% Ag/Livestock Judging 1% Journalism
2% - Other	1% - Other	1% - Other

- **The book scholarship program will be eliminated through the NOC Bookstore at the end of spring 2019 semester.**
- **Convert all existing institutional participation scholarships to dollar amounts with four categories – resident tuition waivers, non-resident tuition waivers (out-of-state/international), resident tuition scholarships and cash outlay (fees, room, board and books combined).** This will allow more flexibility for coaches/sponsors to award scholarships based on individual students’ needs. In the instance that non-resident tuition scholarships are not fully awarded and the participation program has more resident students, the non-resident tuition scholarship dollars may be shifted to resident tuition waivers.
- **Modify Non-Resident Tuition Waiver Policy.** Students in sanctioned college participation programs, i.e., athletics, fine arts, livestock judging, etc. at NOC Tonkawa or NOC Enid can receive the non-resident waiver in addition to other institutional and/or private scholarships. The tuition dollar amount cap will be eliminated. The on-campus living requirement will be eliminated, unless student is on a participation scholarship.
- **Establish resident/non-resident limitations for all other participation scholarships as implemented for athletics in fall 2017.** For programs on participation scholarships, total non-resident and international student scholarship awardees may not exceed 55% of current team/program roster at beginning of the fall semester after add/drop date. Team/program rosters are defined as individuals who practice and compete or perform with the team/program. The vice president for student affairs will track student participation annually and provide a report by September 1 to the president and scholarship appeals board. Sanctions imposed for not meeting resident/non-resident percentages include but are not limited to repayment of dollars from external funding (NOC Foundation), reduction of non-resident scholarship dollars in the next fiscal year or a combination of sources to be approved by the scholarship appeals board.
- **As part of the award process, all participation scholarships will have a letter of intent/letter of commitment or something similar with their scholarship agreements outlining the terms of their award.**